What is ACCORDS?

ACCORDS conducts pragmatic research in realworld settings to improve health care and outcomes, by providing:

- A multi-disciplinary, collaborative research environment to catalyze innovative and impactful research
- Strong methodological cores and programs, led by national experts
- Consultations & team-building for grant proposals
- Mentorship, training & support for junior faculty
- Extensive educational offerings, both locally and nationally





ACCORDS Upcoming Events

November 14, 2022	Methods and Challenges in Conducting Health Equity Research
12:00-1:00 PM MT	Leveraging Community Engagement and Implementation Science Methods to Reduce Pediatric Asthma Disparities Presented by: Amy Huebschmann, MD, MSc; Andrea Jimenez- Zambrano, PhD, MPH (CU Anschutz)
June 5-7, 2023	COPRH Con 2023
10:00 -3:00 PM MT	Save the date! More info coming soon!





Methods and Challenges in Conducting Health Equity Research 2022-2023 Seminar Series

Co-Creation: Promoting a Community Engagement Approach for Health Equity Research

Presented by:

Monica Perez Jolles, PhD, MA

Associate Professor ACCORDS, Department of Pediatrics







Co-creation: Promoting a Community Engagement Approach to Health Equity Research

Methods and Challenges in Health Equity Research Seminar Series 2022





Adult and Child Center for Outcomes Research and Delivery Science Email: MONICA.JOLLES@CUANSCHUTZ.EDU





LEARNING OBJECTIVES

- Reflect on the role of participatory engagement in research and the impact of collaborations lacking it
- Increase knowledge of the concept of co-creation in engaged research, its core goals, and concrete research activities to support those goals
- Learn five tips to enhance and strengthen the engagement section of your grant proposal

Introduction

We increasingly value and promote *active engagement* of diverse voices in intervention planning, design, implementation, and dissemination



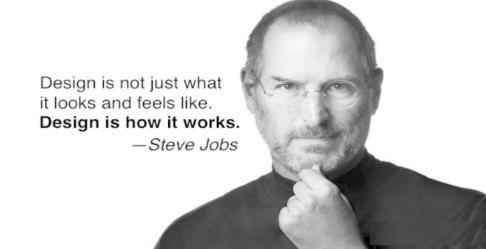
Benefits

- Increase buy-in and fidelity
- Outcome relevance
- Sustainment of evidencebased practices
- Integration of research and community action* with high relevance for translational research



Yes, but how do we know that we have achieved active engagement?

Especially given power, privilege, and information asymmetries among members / agencies?

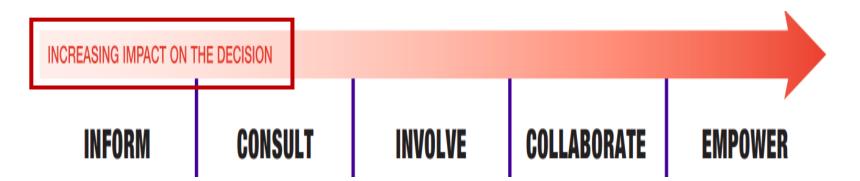




Within the Spectrum of Engagement

IAP2 Spectrum of Public Participation

https://cdn.ymaws.com/www.iap2.org/resource/resmgr/pillars/Spectrum 8.5x11 Print.pdf





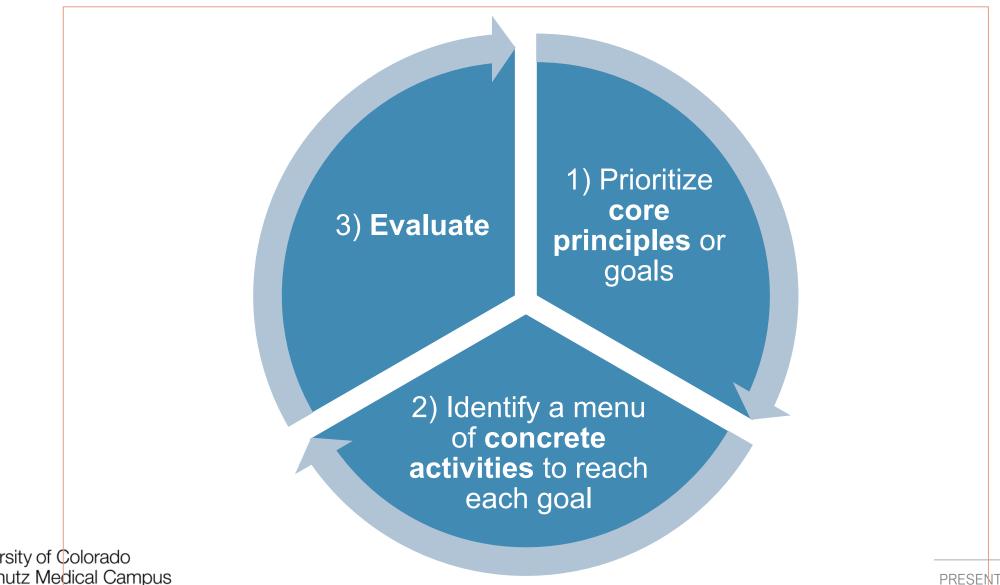
Co-creation

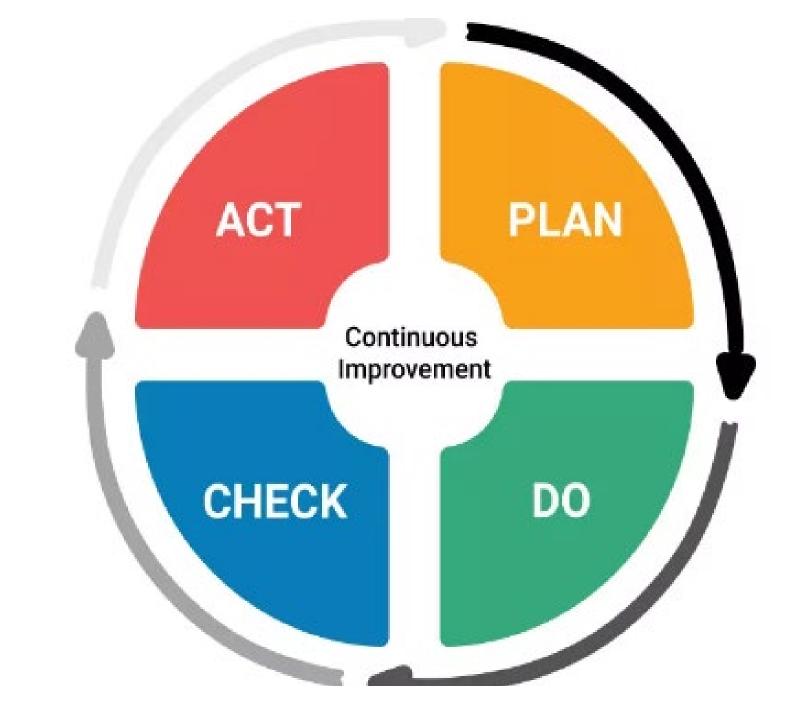
- Collaborative process where multiple actors invest their skills and knowledge to "set the direction of development" (Edquist, 2005)
- Concerns with the question: "What it means for professionals to open up their processes to engage with different partners (including consumers / clients / patients, other agencies)?" (Tuunas, S. 2015; Ostrom, 1996)
- "Collaborative generation of knowledge by academics working alongside other stakeholders" (Greenhalgh et al., 2016; p. 1)





How do we build co-created partnerships?





PDCA Rapid Cycles

Co-creation Principles

Equity in relationship building

Reciprocity & mutuality

Relationships facilitated

Reflexivity

Transformative



Equity in relationship building: Community partners' knowledge and experience is valued equally with that of professionals

Reciprocity & mutuality

Relationships facilitated

Reflexivity

Transformative



Equity in relationship building: End-user knowledge and experience being valued equally with that of professionals

Reciprocity & mutuality

Relationships facilitated

Community partners included as key personnel or Co-investigators; equal payment as other participants

Reflexivity

Transformative



Pérez Jolles et al., 2022. Understanding Implementation Research Collaborations from a Co-Creation Lens: Recommendations for a Path Forward. Frontiers in Health Services Implementation Science. Frontiers in Health Services Implementation. https://doi.org/10.3389/frhs.2022.942658

Equity in relationship building: End-user knowledge and experience being valued equally with that of professionals

Reciprocity & mutuality

Relationships facilitated

Re-design governance before, during, and after implementation Reflexivity

Transformative



Pérez Jolles et al., 2022. Understanding Implementation Research Collaborations from a Co-Creation Lens: Recommendations for a Path Forward. Frontiers in Health Services Implementation Science. Frontiers in Health Services Implementation. https://doi.org/10.3389/frhs.2022.942658

Equity in relationship building

Reciprocity & mutuality

Relationships
facilitated: Relationship
structures or procedures
are developed
collectively to support a
co-creative collaboration

Reflexivity

Transformative



Equity in relationship building

Reciprocity & mutuality

Relationships
facilitated: Relationship
structures or procedures
are developed
collectively to support a
co-creative collaboration

Reflexivity

Transformative

Leverage diverse and inclusive networks



Equity in relationship building

Reciprocity & mutuality

Relationships
facilitated: Relationship
structures or procedures
are developed
collectively to support a
co-creative collaboration

Reflexivity

Transformative

Specify and formalize roles and responsibilities regarding engagement



Co-creation is essential for equity and inclusion because...



 Community partners become activated and eventually lead their cocreated process

- Community partners become activated and eventually lead their cocreated process
- Researchers avoid tokenism and overcome research mistrust by infusing every aspect of the research with expertise from all partners, and



- Community partners become activated and eventually lead their cocreated process
- Researchers avoid tokenism and overcome research mistrust by infusing every aspect of the research with expertise from all partners, and
- Researchers foster a "<u>meaningful</u> involvement and partnership...throughout the research process..." (PCORI)



Summary

We identified 5 co-creation principles or core functions and mapped each to activities or forms

Equity in relationships Reciprocity & Mutuality Relationship Facilitated Reflexivity, and Transformative

Pérez Jolles et al., 2022. Understanding Implementation Research Collaborations from a Co-Creation Lens: Recommendations for a Path Forward. Frontiers in Health Services Implementation Science. Frontiers in Health Services Implementation. https://doi.org/10.3389/frhs.2022.942658



Perez Jolles M, Lengnick-Hall R, Mittman BS. Core Functions and Forms of Complex Health Interventions: a Patient-Centered Medical Home Illustration. J Gen Intern Med. 2019 Jun;34(6):1032-1038. DOI: 10.1007/s11606-018-4818-7.

How do we convey a participatory engagement in a grant proposal?



Five tips for writing a research engagement section in a grant proposal





1 –

Clearly state the reason(s) for the engagement effort

- Why does the study need an engagement effort?
- What role would the partnership play in facilitating/supporting the research?
- What role would the partnership play in achieving proposed outcomes?
- Section(s): Aims page, background, conceptual framework, and/or methods depending on the funding option and nature of the research

#2-

Make evident your ability to convene the proposed group of partners/ stakeholders

- Do you know these individuals / groups directly?
- Have you collaborated with them before?
- Is their work and interests aligned with your proposal's aims/goals?
- Do you have the system-level capacity to bring them together in person and/or virtually?
- <u>Section(s)</u>: Background, significance, innovation, institutional environment, and depending on the funding option and nature of the research

#3-

Use a systematic and evidenceinformed engagement approach / strategy

University of Colorado Anschutz Medical Campus

- Describe a specific engagement approach, preferably evidencebased, and why
- Show that you or a Co-I in your team has experience with this engagement approach / method
- Section(s): Methods, engagement section and depending on the funding option and nature of the research

Engagement approaches

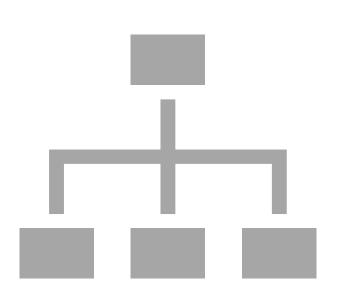
NAME	EXPLANATION
Nominal Group Technique	Nominal (meaning in name only) group technique (NGT) is a structured variation of a small-group discussion to reach consensus. NGT gathers information by asking individuals to respond to questions posed by a moderator, and then asking participants to prioritize the ideas or suggestions of all group members
DICE methods	Stakeholder Engagement Navigator webtool : DICEMethods.org
Discrete Choice Experiments (DCE)	Prioritize and narrow options
Implementation Mapping	Use participatory approach to identifying/refining implementation strategy / Aligned with EPIS; RE-AIM

#4-

Describe the partnership/ group structure and the process

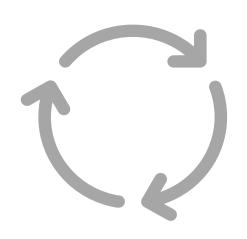
- They are not the same
- We often focus on the former and neglect the latter
- How you shape <u>both</u> aspects of group dynamics greatly contributes to successful goal attainment and partner satisfaction with the engagement experience
- Section(s): Methods, engagement plan, research team in human subjects section, and depending on the funding option and nature of the research

Group structure



- Boundaries that define a group's norms, rules, and interactions*
- Who & What
- Size of the group and why
- Roles and responsibilities and how it relates to your proposal
- Use a visual to showcase multiple groups/cores and how they relate to each other (within and across networks)
- Governance Structure

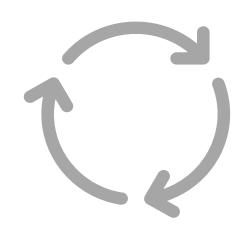
Group process



- How will you make the wheels turn to achieve synergy? To get things done?
 - It is all about trust and relationships
 - Harder to convey on paper!
- What type of engagement are you focusing on? Why?
 - Consult
 - Inform
 - Co-create



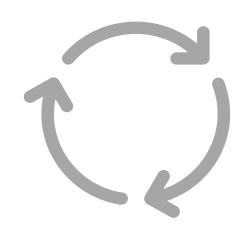
Group process



 Key group process areas to include in the engagement section:

- Communication
- Participation / Inclusion
- Decision-making
- Prioritization

Group process



- Key group process areas to include in the engagement section:
 - Communication
 - Participation / Inclusion
 - Decision-making
 - Prioritization

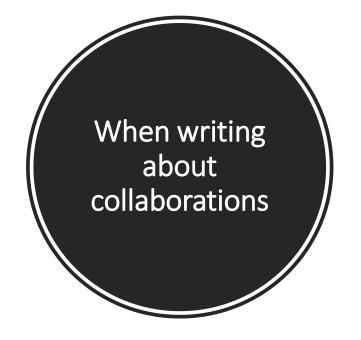


5 –

Foresee problems/challenges ahead

- Identify concrete potential challenges to the engagement process
- Provide a plan to overcome them if they ever happen
- Section(s): End of the methods section, end of engagement section and depending on the funding option and nature of the research







When engaging in collaborations







References

- Barczak, G. (2012). 'The future of NPD/innovation research', *Journal of Product Innovation Management*, 29, pp. 355–357.
- Edquist, C. (2005), "Systems of innovation: perspectives and challenges", in Fagerberg, J., Mowery, D.C. and Nelson, R. (Eds), The Oxford Handbook of Innovation, Oxford University Press, Oxford, pp. 181-208.
- Frow, Pennie, Suvi Nenonen, Adrian Payne, and Kaj Storbacka. "Managing co-creation design: A strategic approach to innovation." *British Journal of Management* 26, no. 3 (2015): 463-483.
- Greenhalgh T, Jackson C, Shaw S, Janamian T. Achieving research impact through co-creation in community-based health services: literature review and case study. *Milbank Q.* 2016;94:392–429.
- Hatch, M. J. and M. Schultz (2010). 'Toward a theory of brand co-creation with implications for brand governance', *Journal of Brand Management*, 17, pp. 590–604.
- Hollenbeck, J. R., Beersma, B., & Schouten, M. E. (2012). Beyond team types and taxonomies: A
 dimensional scaling conceptualization for team description. *Academy of Management Review*, 37(1), 82106.
- Ilgen, D. R. 1999. Teams embedded in organizations: Some implications. American Psychologist 54: 129-139.
- Ilgen, D. R., Hollenbeck, J. R., Johnson, M., & Jundt, D. 2005. Teams in organizations: From input-process-output models to IMOI models. Annual Review of Psychology. 56: 517-543.

References (cont.)

- Ilvonen, I. and V. Vuori (2013). 'Risks and benefits of knowledge sharing in co-opetitive knowledge networks', *International Journal of Networking and Virtual Organisations*, **13**, pp. 209–223.
- Kohlbacher, F. (2007). *International Marketing in the Networked Economy: a Knowledge-Based Approach*. New York, NY: Palgrave Macmillan.
- Lee, S. M., D. L. Olson and S. Trimi, (2012). 'Co-innovation: convergenomics, collaboration, and co-creation for organizational values', *Management Decision*, **50**, pp. 817–831.
- Luciano, M. M., DeChurch, L. A., & Mathieu, J. E. (2018). Multiteam systems: A structural framework and meso-theory of system functioning. *Journal of Management*, 44(3), 1065-1096.
- Madden, T. J., F. Fehle and S. Fournier (2006). 'Brands matter: an empirical demonstration of the creation of shareholder value through branding', *Journal of the Academy of Marketing Science*, **34**, pp. 224–235.
- Metz, A., Boaz, A., & Robert, G. (2019). Co-creative approaches to knowledge production: what
 next for bridging the research to practice gap?, Evidence & Policy, 15(3), 331-337. Retrieved Aug 26,
 2022, from https://bristoluniversitypressdigital.com/view/journals/evp/15/3/article-p331.xml

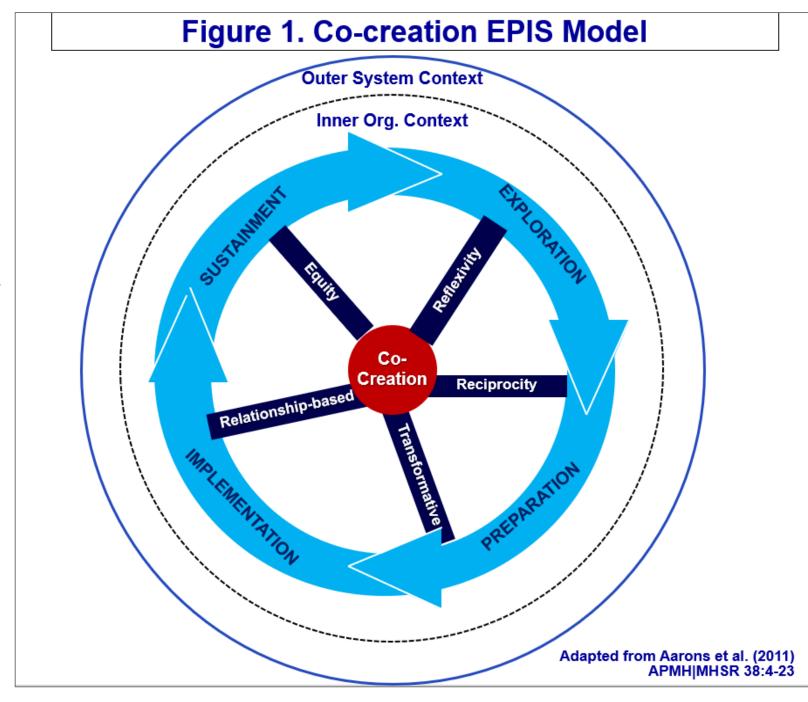
References (cont.)

- Nambisan, S. (2002). 'Designing virtual customer environments for new product development: toward a theory', *Academy of Management Review*, **27**, pp. 392–413.
- Rakesh Ranjan, K., Read, S. (2016). Value co-creation: concept and measurement. *Journal of the Academy of Marketing Science*, 44.
- Tuurnas, S. (2015), "Learning to Co-Produce? The Perspective of Public Service Professionals", International Journal of Public Sector Management, Vol. 28 Iss 7: 1-33.
- Vaughn, L.M., Jacquez, F., Lindquist-Grantz, R. et al. Immigrants as Research Partners: A Review of Immigrants in Community-Based Participatory Research (CBPR). J Immigrant Minority Health 19, 1457–1468 (2017). https://doi.org/10.1007/s10903-016-0474-3





We present three case examples informed by the Exploration, Preparation, Implementation, Sustainment (EPIS) Framework, and foregrounded in the concept of *co-creation* to guide the structuring of implementation collaboratives







RLAS Webinar: Continuation, Sustainment, and Fidelity

Implementing school nursing strategies to reduce LGBTQ adolescent suicide: a randomized cluster trial study protocol Cathleen E. Williging¹¹, Amy E. Green^{2,3} and Mary M. Ramos⁴

Background: Reducing youth suicide in the United States (U.S.) is a national public health priority, and leabine, pay, betwent the transperder, and quiet or questioning (LGRID) outh an ear leavage first. The Centers for Disease Control and Prevention (CDC) enclores its evidence-based (EB) strategies that center on meeting the needs of LGRID youth in schools; however, fever than 6 is 0.0 LS schools inplement all of them. The proposed intervention model, "RLAS" (Implementing School Naviries) strategies to Reduce LGRID Adolectors Suidide, builds on the Exploration, Preparation, Implementation, and Journament ERD's conceptual furnerends and the Dynamic Adaptation Flores (BAP) to unseed the proposed transpersion of the Suidide State (BAP) to the

MethodyDesign: Meed methods will be used to examine individual, school, and community factors influencing both implementation process and youth outcomes. A duster anotheration controlled controlled in this will assess whether LGBTQ students and their peers in IRAS intervention schools (n = 20) report reductions in suicidably, depression, substance use, building, and clause cyclose (n = 20) implementation progress and fidelity for each EB stategy in IRAS intervention schools will be examined using a modified vention of the slages of implementation Completion Technical During the implementation and substancing because annual focus in the slages of implementation completion of Technical During the implementation and substancing because annual focus supports to facilitate use of EB strategies and their perceptions of the DR. Decisions The DR. Perception is a distribution of the progress of the DR. Decisions The DR. Perception is not informed, collaborative multiple stateholder approach to progress from

Descussion: He but represent a dustrial misse, condoctainer, unappressant house payons or house payons or but exploitation to subariament and obtain fidelity during flower interpretation of EB stategies in yet but settings. This stut is designed to address the neal-world implications of enabling the use of EB strategies by school muses with the goal of decreasing subariament and the shaulders are subariament and the state of the stategies in the stategies in high schools, the ELAS represents a novel contribution to implementation science. Trial registration (Circilarifiatiogs on CICCIOSETSSIS)

Keywords: Evidence-based practice, Implementation, Sexual and gender minority, School nurses—suicid



Anschutz Medical Campus





Reducing LGBTQ+ Adolescent Suicide (RLAS)

Aims to make high schools in New Mexico safer and more supportive of gender-diverse and sexual minority students through the introduction of LGBTQ+ supportive practices

Makes use of implementation science and cocreation methods to enable practice adoption

Goal is to improve health equity for LGBTQ+ youth placed at risk for minority stress and negative health and mental health outcomes



https://www.co-create-radx.com

DOI: 10.1111/1475-6773.13910

RESEARCH ARTICLE



Co-creating a Theory of Change to advance COVID-19 testing and vaccine uptake in underserved communities

```
Nicole A. Stadnick PhD, MPH<sup>1,2,3</sup> | Kelli L. Cain MA<sup>4</sup> | William Oswald PhD<sup>5</sup> | Paul Watson MS<sup>5</sup> | Marina Ibarra<sup>5</sup> | Raphael Lagoc BS<sup>5</sup> | Lawrence O. Ayers MPH<sup>6</sup> | Linda Salgin MPH, CPH<sup>7,8</sup> | Shelia L. Broyles PhD, MPH<sup>9,10</sup> | Louise C. Laurent MD, PhD<sup>6</sup> | Keith Pezzoli PhD<sup>11,12,13</sup> | Borsika Rabin PhD, MPH, PharmD<sup>2,4</sup> |
```



Who We Are

CO-CREATE (Community-driven Optimization of COVID-19 testing to Reach and Engage underserved Areas for Testing Equity—in Women and Children) is one of the RADx-UP projects funded by the NIH. CO-CREATE is a partnership between UC San Diego, San Ysidro Health, and the Global Arc.

Meet the partners here.

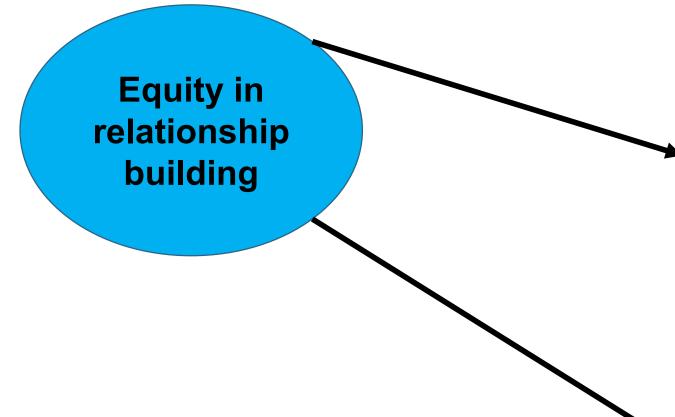
Our Mission

COVID testing equity for women, children, and their communities.

What We Do

We are conducting a study to understand the challenges and supports involved in getting tested for COVID-19 in the San Ysidro community, and to use what we learn to design strategies to make it easier to get tested for COVID-19.

How each of these projects strived for equitable relationship building



Example 1: Health Equity for Gender Diverse and Sexual Minority (GSM) Students

- Convened a Multidisciplinary and multisectoral
 CAB to formalize relationships
- Open communication via CAP, workgroup, IRT meetings
- Subawards and monetary incentives for members and organizations to formalize roles/responsibilities

Example 2: ACEs policy implementation in an FQHC system

- The internal CAB (i.e., TIC workgroup) and study champions (FTE % covered) identified and led self-organization into implementation mapping workgroups
- Bilingual community health advisors and Latinx moms joined the planning process, honorarium for caregiver time

How each of these projects strived for equitable relationship building

Equity in relationship building

Example 3: COVID-19 testing program at the US/Mexico Border

- Community partners and CAB members identified via existing relationships
- Compensation to all co-creators via subawards or honoraria
- Simultaneous Spanish translation to promote equitable access, and sharing of information during CAB meetings

Example 1: Health Equity for Gender Diverse and Sexual Minority (GSM) Students

- Convened a Multidisciplinary and multisectoral CAB to formalize relationships
- Open communication via CAP, workgroup, IRT meetings
- Subawards and monetary incentives for members and organizations to formalize roles/responsibilities

Example 2: ACEs policy implementation in an FQHC system

- The internal CAB (i.e., TIC workgroup) and study champions (FTE % covered) identified and led self-organization into implementation mapping workgroups
- Bilingual community health advisors and Latinx moms joined the planning process, honorarium for caregiver time

How each of these projects strived for Relationship Facilitated Engagement



Example 1: Health Equity for Gender Diverse and Sexual Minority (GSM) Students

• An annual conference was co-created to facilitate skill-building and intentionally nurture mutually supportive relationships for the IRTs, affording time and space to individually and collectively reflect on lessons learned and encourage each other's implementation efforts

Example 2: ACEs policy implementation in an FQHC system

- A multilevel group structure facilitated continuation of engagement and the study in the face of extreme turn over and layoffs in the clinical system as a result of the COVID-19 pandemic
- Communication was iterative and flowing upwards to executives and downwards to clinic staff and caregivers.

PRESENTATION TITLE

And within the EPIS framework

Relationship Facilitated

Example 3: COVID-19 testing program at the US/Mexico Border

- The CAB intentionally includes a mix of community health workers, clinical providers and staff, and researchers.
- Participants noted that CAB members increased their sharing of personal experiences and trust during the course of monthly gatherings

Example 1: Health Equity for Gender Diverse and Sexual Minority (GSM) Students

• An annual conference was co-created to facilitate skill-building and intentionally nurture mutually supportive relationships for the IRTs, affording time and space to individually and collectively reflect on lessons learned and encourage each other's implementation efforts

Example 2: ACEs policy implementation in an FQHC system

- A multilevel group structure facilitated continuation of engagement and the study in the face of extreme turn over and layoffs due to the COVID-19 pandemic
- Communication was iterative and flowing upwards to executives and downwards to clinic staff and caregivers.

EPIS IMPLEMENTATION PHASE